

Letter of Call



To the Rev. [or tap here to enter text.](#) , grace, mercy, and peace from God our Father and Jesus Christ our Lord.

Whereas, [Click or tap here to enter text.](#) is well satisfied with your piety, gifts, and ministerial qualifications and has good hope that your labors as a minister of the gospel in this place will be attended with a blessing.

Therefore, we [Click or tap here to enter text.](#) hereby solemnly and in the fear of the Lord do call you, [Click or tap here to enter text.](#) to be our pastor and teacher; to preach the Word of God in truth and faithfulness; to administer the holy sacraments agreeably to the institution of Christ; to edify the congregation, and especially the youth by catechetical instruction and by explaining the essential truths of the Holy Scriptures; to maintain Christian discipline; and to fulfill as a faithful servant of Jesus Christ the whole work of the gospel ministry in conformity with the Word of God and the unifying beliefs of the Alliance of Reformed Churches.

It is further stipulated that in fulfilling the ordinary duties of your ministry, besides preaching on such texts of Scripture as you may deem proper to select for our instruction, you also conform to the usual practice of our congregation in rendering all customary public service. The particular services required of you are:

[Click or tap here to enter text.](#)

We promise you in the name of this church all proper attention, love, and obedience in the Lord. We promise and oblige ourselves to encourage you in the discharge of the duties of your important office, and to free you from worldly avocation while you are dispensing spiritual blessings to us, to pay you the sum of \$[Click or tap here to enter text.](#) in [Click or tap here to enter text.](#) payments yearly and every year, and to consider annually whether such payments are adequate, as long as you continue to be the minister of this church.

As long as you continue to be the minister of this church, we also promise to pay the stipulated contributions to the Alliance of Reformed Churches retirement plan and provide benefits including group life insurance, long-term disability insurance, and medical insurance for you and your immediate family - which means those dependents eligible for family

medical insurance according to the insurance plan documents of the Reformed Benefits Association. Such insurance coverages shall meet or exceed the minimum standards stipulated by the Harvest Network's Compensating Guidelines.

If you and your immediate family elect medical coverage through your spouse's employer-sponsored group plan, we promise to compensate you for any medical premium costs incurred by your immediate family, up to the premium cost of the Reformed Benefits Association plan meeting the minimum standards stipulated for the year compensated.

In addition, we promise to provide a minimum of one week and a stipend equal to not less than the equivalent of 1/52 of the minimum cash salary established by the Harvest Network for a study program mutually agreed upon by you and us for your professional development, for each year in service with our congregation. By mutual agreement this time and money may be accumulated to a maximum equivalent of four years of service. We hereby bind ourselves and our successors for the performance of all the foregoing by the underwritten signatures of the consistory members to this instrument.

May the Lord incline your heart to a cheerful acceptance of this call and send you to us in the fullness of the blessing of the gospel of peace.

Done in consistory and subscribed with our names this Click or tap here to enter text. day of Click or tap here to enter text., 20Click or tap here to enter text.

ELDERS

DEACONS

Attested by Click or tap here to enter text.

Approved by the Harvest Network on Click or tap here to enter text.

PRESIDENT

CLERK